



**Local Union #85
Plumbers and Steamfitters
P.O. Box 6547
6705 Weiss Rd.
Saginaw MI 48608
Office-(989)799-5261 Fax-(989)791-3468**

Dear Fellow Union Member,

I am writing you today to ask for your support in an organizing campaign. On Friday May 1, 2009 the Service Employees of Answer Heating and Cooling collectively voted a union in at their workplace. Over the past 5 months we have negotiated with the company for a contract with few signs that they are willing to change anything. It seems that Answer has no problem taking union negotiated wages from its customers whom belong to a union. Furthermore, they have no problem taking union pension monies from retired member's pockets for their services, and fail to entertain the idea of contributing to a pension plan for its service employees. I am asking you today to refrain from using Answer Heating and Cooling at your home or business for your Heating and Cooling needs. Stand together with these fellow union members and let Answer Heating and Cooling know how you feel about its stance on this issue. Please call Answer and let them know how you feel.

Answer Heating and Cooling 1-888-Hot-Cold or 989-695-9461
8490 Midland RD Freeland MI 48623

In Solidarity,

Josh Windy

Josh Windy
Organizer
Local 85
Plumbers, Steamfitters, and HVAC/R Service

Cc: United Steelworkers 12075
Dow Chemical
Midland County Probate Court
Mid Michigan Medical Center –
Midland and Gladwin
Pinecrest Home
Gladwin Pines Nursing Home
Midland County Road Commission
Gladwin County Road Commission
City of Coleman
Beaverton City DPW

UAW Local 699
Delphi Holland Rd.

UAW Local 6888
Central Michigan University

UAW Local 6000
State of Michigan
UAW Region 1D

United Food and Commercial Workers
Local 591
Meijer Stores
Kroger Stores

SEIU Local 517M
State and Local Government
Public Schools

Michigan Building Trades Council

AFSCME Council 25
Region 6 and 9