



*A dedicated trade unionist committed to her union, her family and the civil rights movement passed away in November 2001.*

*To honor her memory, the Nadra Floyd Memorial Scholarship was established and continues today as a tribute to her legacy of commitment to the labor movement.*

**N**adra was a rank-and-file activist and a staff member before being named Executive Director of AFSCME Council 10, which represented University of California employees. In 1995, Nadra left the Bay Area to accept a position in Washington, D.C. As an International Union Assistant Area Director she had managing responsibilities for AFSCME's Maryland state employees organizing project. In 1997, she became the Director of Community Service and Community Action for the AFL-CIO, and later the AFL-CIO's Deputy Organizing Director. In August 2000, Nadra moved to Albany, N.Y., to become the Organizing Director for the Civil Service Employees Association (CSEA)/AFSCME Local 1000. Nadra Floyd brought vision, leadership and a team-building spirit to every position that she held.

## 2008 Nadra Floyd Memorial Scholarship

The four scholarships offered are open to all AFSCME members and/or staff who want to increase their leadership skills to assist in the further development of the labor movement by obtaining a degree at the National Labor College.

Scholarship winners will be selected by a panel of National Labor College Degree Program officials based upon:

- an essay on what AFSCME has contributed to the labor movement or social justice movement in this country;
- a letter of recommendation from the applicant's local union president or council director/president;
- a letter of recommendation from a person in the applicant's community; and
- verification of enrollment or an approved application to the National Labor College.

Scholarship applicants are required to submit the above items with an application form—located on the back page or online at [www.afscme.org](http://www.afscme.org). **Applications must be received by December 3, 2007.** The winners will be notified by December 21, 2007. You can also request an application by e-mail: [education@afscme.org](mailto:education@afscme.org) (please specify Nadra Floyd Memorial Scholarship in the subject line) or by writing to the Nadra Floyd Memorial Scholarship Program, AFSCME Department of Education and Leadership Training, 1625 L Street, NW, Washington, DC 20036-5687; (202) 429-1250.

## Scholarship Terms

This AFSCME scholarship to the National Labor College Degree Program is the result of a resolution passed at AFSCME's 34th International Convention.

- The International Union offers four (4) annual scholarships open to all AFSCME members and staff who are National Labor College students in good standing or applicants to the Bachelor's Degree or Master's Degree Programs at the National Labor College.
- Twice per year, each scholarship will offer the scholarship recipients \$1,000 to be applied to tuition, books and room and board at the National Labor College. The scholarship will be awarded in accordance with the AFSCME calendar year, January through December.
- Scholarship recipients must use the first \$2,000 award during the 2008 calendar year. If the scholarship is renewed, the second \$2,000 award must be used during the 2009 calendar year.
- The scholarship will be renewed based upon confirmation from the National Labor College that the recipient is maintaining satisfactory performance.



## 2008 Nadra Floyd Memorial Scholarship Application

Please type or print in black ink

Applicant's Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Daytime Phone (\_\_\_\_\_) \_\_\_\_\_

E-mail \_\_\_\_\_

Date of Birth \_\_\_\_\_ Social Security Number \_\_\_\_\_

Local Union Number \_\_\_\_\_ Council Number \_\_\_\_\_

Date enrolled/applied to National Labor College \_\_\_\_\_

**Completed application must include:**

- A letter of recommendation from your local union president or council director/ president.
- A letter of recommendation from a person in your community.
- An essay about what AFSCME has contributed to the labor movement or social justice movement in this country.
- Verification of enrollment or an approved application to the National Labor College.

In the event I am a recipient of the Nadra Floyd Memorial Scholarship, I hereby give my permission to AFSCME International Union to publish excerpts from the attached essay, with my name.

\_\_\_\_\_  
Signature of Applicant \_\_\_\_\_ Date

**Mail the completed application to:**

Lydia Clemons  
National Labor College  
10000 New Hampshire Avenue  
Silver Spring, Maryland 20903  
Fax (301) 628-0160

**Applications must be received by December 3, 2007**



# Nadra Floyd Memorial Scholarship

